

Kenneth T. Ballom

EDUCATION

ALL BUT DISSERTATION

Ed.D., Higher Education

University of North Texas, Denton, TX

1991

M.S., College Student Personnel.

Western Illinois University, Macomb, IL

1989

B.S., Counseling and Guidance Education

Texas A&M, Commerce, TX

PROFESSIONAL EXPERIENCE

2008-Present

Associate Vice Chancellor and Dean of Students

University of Illinois Urbana-Champaign, Illinois

- Report to the Vice Chancellor for Student Affairs, at a research extensive, Land Grant University with a campus population of 45,000 students. Responsible for an annual budget of \$9 million and 690 full, part-time, and student employees. With 11 direct reports, provide leadership and vision in administering a comprehensive range of programs and services for the following departments: Career Center; Counseling and Psychological Services; Student Conflict Resolution; Dean of Students; New Student Programs; Off-Campus Student Services, Veteran Student Services, Student Leadership Center; Testing Center; Student Legal Services; Tennant Union; Office of Minority Student Affairs; Office of Fraternity and Sorority Affairs; Oversight of the Illinois Student Senate.
- Established academic collaborations with the Office of the Provost to advance student learning, retention, career and leadership development.
- Increased communication and relationship with the Division of Intercollegiate Athletics through a designated liaison position between the Division of Intercollegiate Athletics Department and Division of Student Affairs.
- Increased Student Affairs and Academic Affairs collaborations by establishing departmental priorities.
- Established departmental priorities to increase student outreach and involvement through the creation of strategic priorities.
- Collaborate closely with other Associate Vice Chancellors to support an inclusive institutional climate that fosters community, creates opportunities for student learning, and supports student health and wellness.
- Serve on the Chancellor's Crises Emergency Operations Committee to respond to university crisis situations.
- Chair the University's Behavioral Intervention and Threat Assessment team which responds to cases of high risk student behavior and critical

incidents.

- Created comprehensive Veteran Student Support Services.
- Serve on statewide Alcohol summit with Illinois Liquor Control Board to address high risk drinking behaviors.
- Serve as the Student Affairs representative on the Provost Dean's Budget Committee to allocate university-wide budget funding.
- Revised and created campus-wide policies related to Title IX compliance and procedures.
- Founded Big Ten Associate Vice Chancellor's Consortium.
- Founded Big Ten Threat Assessment Team Annual Conference and Consortium.
- Represent the Division of Student Affairs on Chancellor's Strategic Planning Steering Committee.
- Trained 200+ faculty and staff members to respond to an Emergency Call Center at the Public Affairs/Urban Outfitters Building on Green Street, coordinating efforts with Public Safety, Foundation, Public Affairs
- Trained 150 faculty and staff members on "Dealing with Distressed and Distressing Students",
- Collaborate with Cities of Champaign and Urbana Police Departments to respond to student emergencies and threats.
- Work with the Vice Chancellor in prioritizing division initiatives in accordance with the University's strategic plan.
- Coordinate a team of student affairs professionals charged with policy development, ongoing assessment, communications, and response to critical incidents and crisis management. Collaboration with faculty and academic deans, as well as many student organizations throughout a decentralized institutional environment.

1998-2008

Dean of Students

University of North Texas, Denton, Texas

- Reported to the Vice President of Student Development; provided overall leadership for the Dean of Students Department; responsibility for 440 employees, 40 full time employees and 400 graduate and student staff. Managed related budgets in excess of \$8,500,000.
- Specific areas of responsibility included: Pohl Recreational Center, Office of Disability Accommodations, The Center for Student Development at Research Park, Student Activities and Organizations, Greek Life, Commuter and Non-Traditional Student Services, and the Volunteer Center.
- Responsible for services at a university serving 36,000 undergraduate and graduate students.
- Served on control board, which supervised the construction of \$31 million, 138,000 square foot award winning Pohl Recreational facility. The National Intramural Recreational Sports Association selected UNT's Pohl Recreation Center as outstanding sports facility.
- Co-supervised the construction of \$2 million Waranch Tennis complex.
- Served on control board, which supervised the construction of \$5.1 million, 38,000 square foot sorority row housing and residence life facility.
- Served as a senior member of management team of professionals responsible for the planning, operation and strategic management of a comprehensive student development division.

- Provided leadership and direction to staff responsible for University-wide programs, advisement of 300 diverse student organizations, implement policies and procedures related to operation of student organizations, publications and activities; coordinated use of activities budget; served as student government adviser; prepared student publications for college community and assure compliance with University policy.
- Supervised and motivated a diverse, professional staff of Associate Deans, Assistant Deans and coordinators as well as graduate assistants and student workers.
- Participated in a number of University-wide committees and task forces including the University Athletic Council, Enrollment Management Committee, University Retention Committee, Division of Student Development Assessment Committee, NCAA Compliance Team, University Task Force on Traditions, Recreational Complex Committee and Athletics Council sub-committee on Academic Affairs (Chair).

1995-1998

Assistant Dean of Students

University of North Texas, Denton, Texas

- Reported to the Vice President for Student Affairs; acted as principal administrator of University discipline system; scheduled activities of various campus judicial boards. Trained members of Administrative Hearing Boards.
- Supervised five professional staff and two graduate students. Advised twelve university funded student programs and assisted in goal setting, fiscal planning and overall operation of a comprehensive student development office serving 25,000 undergraduate and graduate students.
- Served as senior administrator in Vice President's absence. Directed the disbursement and management of program budgets for the Dean of Students Department.
- Advised Student Government Association.
- Advised Order of Omega.
- Developed and facilitated leadership training seminars for students.
- Coordinated and presented professional development programs for staff.
- Liaison to Division and Athletics Department for special programs involving student groups.
- Participated in a number of University-wide committees and Task Forces including the Opening Week Task Force, Dean's Advisory Committee, Student Center Planning Committee, Leadership Awards Committee (Chair) and the University Retention Committee.

1993-1995

Director, Student Support Services

Sauk Valley Community College, Dixon, Illinois

- Administered all aspects of a comprehensive Department of Education funded program designed for retention and success of students who are low-income, first generation, or disabled.
- Coordinated all academic, personal, and career counseling activities.
- Managed the program's annual budget.
- Counseled students on academic, personal, career and financial concerns both on an individual and group basis.
- Oversaw the recruitment and selection of the program participants.

- Coordinated the development of and conducted workshops on study skills, resume writing, and personal development.
- Primary grant writer for the college's Student Support Services program.
- Supervised a professional staff of two full-time counselors, a secretary and 20 student workers.
- Coordinated all disabled student services for large portion of the college.
- Served as the liaison to administration, faculty and staff at the college.
- Coordinated a comprehensive student tracking system to maintain, analyze, and monitor the academic performance, records and student files for all program participants.
- Taught "College Survival Skills" orientation course.
- Coordinated the development of various student retention services for the program.

1991-1993

Counselor, Student Support Services

Sauk Valley Community College, Dixon, Illinois

- Responsible for providing personal, career, and academic counseling to students.
- Monitored academic performance of a caseload of students.
- Taught "College Survival Skills" orientation course.
- Conducted and interpreted tests for the college.
- Developed and implemented study skills and personal development workshops for students.
- Conducted workshops on various student related topics.
- Created resources for students' academic and career use.
- Oriented new students to the college and assisted in their recruitment.
- Developed and facilitated numerous college-wide student activities.
- Responsible for evaluating student transcripts and maintaining accurate articulation information.
- Organized school's first student-centered multi-cultural student association.
- Developed and implemented an overall strategy and program for educating students about diversity issues.
- Assisted the institution in developing goals for creating a culturally sensitive campus community.
- Conducted field trips based on educating the college community on multiculturalism.

1989-1990

Assistant Hall Director, Lincoln Hall

Western Illinois University, Macomb, Illinois

- Responsible for co-educational residence hall with total student population of 1,000; supervised student staff of 20 Resident Advisors, one graduate assistant, and one full-time clerical staff member. Served as liaison to maintenance, custodial, and food service staff on the Macomb campus.
- Directly supervised a staff, including the Executive Secretary, Coordinator of Computer Systems, and Administrative Assistant. Additional departmental staff included 20 full-time Residential Life, Maintenance & Custodial, Business Services, and Computer Systems staff, as well as 25 full-time students.

- Coordinated departmental crisis management and emergency preparedness plan; developed continuity of operation plan.
- Recruited, selected, and trained residence life staff, including Coordinator of Leadership Development, a 24-hour desk coordinator, 20 student employees.
- Coordinated on-going recruitment and retention efforts for potential and current residence hall students, and assisted in university-wide enrollment management efforts.
- Created, revised, and maintained residence hall and housing publications. Participated in University Enrollment Management team; coordinated departmental recruitment and retention efforts.
- Advised Association of Residence Halls (WIUARH).

SELECTED UNIVERSITY COMMITTEES

2014-Present	Division of Intercollegiate Athletics Gender and Equity Review Committee
2014-Present	Title IX Compliance Committee
2008-present	University of Illinois Truman Scholars Committee
2008-present	Division of Intercollegiate Athletics Special Events Committee
2008-present	University of Illinois Senate Committee on University Student Life
2008-present	University of Illinois Dean's Budget Committee
2008-present	Chancellor's Division of Intercollegiate Athletics Post-Season Planning Committee
2008-present	Chancellors Campus Emergency Operations Committee
2008-present	Academic Senate Student Life Committee
2008-present	Academic Senate Conference Conduct Governance
2008-present	Chair University Behavioral Intervention and Threat Assessment Committee
2008-present	Member of the University of Illinois Council Of Undergraduate Dean's
2014	Provost Faculty Hiring Policies and Processes Review Committee
2013-2014	Chancellors Strategic Planning Committee
2012	Minors on Campus committee

MAJOR PROFESSIONAL MEMBERSHIPS AND RELATED INVOLVEMENTS

2008-present	National Behavioral Intervention Team Association
1989-present	National Association of Student Personnel Administrators
1989-present	American College Personnel Association
1995-2008	Texas Association of Student Personnel Administrators
1995-2008	Texas Association of Black Personnel in Higher Education
2004	Golden Key National Honor Society, Honorary Member
1998-2000	Southern Association of College Student Affairs
1990-1995	Midwest Association of Educational Opportunity Program
1990-1995	Illinois College Personnel Association
1995	Order of Omega, Honorary Member
1990-1995	National Council of Educational Opportunity Association
1991-1992	Association of College Unions-International

SELECTED PROFESSIONAL PRESENTATIONS

"Complicated Student Situations", Panel Presentation, Senior Leadership Retreat Lunch with Key Campus Contacts University of Illinois, Urbana Champaign, 2016.

“Dealing with Distressed Students”, Presentation, Senior Executive Staff Retreat University of Illinois, Urbana Champaign, 2013.

“Creating a University Call Center”, Presentation National Association of Student Personnel Administrators National Conference, Phoenix Arizona, 2012.

“Creating a University Call Center”, Presentation, National Behavioral Intervention Team Association (NaBITA) conference, Bonita Springs Florida, 2012.

Panel Discussion: “Serving First Year Students Experience” A conference dialogue on the impact of seamless transition in service. Texas Association of College Student Personnel Administrators Conference, The University of North Texas, Denton, Texas 2007.

“The Challenge of Leadership,” Speech, The National Pan Hellenic Council of North Texas, Denton, Texas. March, 2006. “Civil Rights and the Constitution,” Presentation, University of North Texas Higher Education Program Guest Lecturer, February 2005.

“Seeking Options and Solutions,” Workshop, University of North Texas, Denton Texas 2002.

“Report on the Status of Minorities in Higher Education,” Panel, University of North Texas, Denton, Texas, April 2000.

Panel, Mid-America Association of Educational Opportunity program Personnel, Fontana, Wisconsin, November 1992.

“Academic Excellence; College Expectations,” National Association of the Advancement of Colored People, Denton, TX, March 1995.

“Sorority Housing” Texas Higher Education Coordinating Board Facilities Conference, Houston, TX, 2006

“College Students Today-Leaders Tomorrow”, Kiwanis Club of Rock Island, IL 1993.

“Staff Development Is That All There Is?” NASPA, Dallas, TX, 1994.

“Strategies in Retention of Students,” TRIO Conference Milwaukee, Wisconsin, 1991.

“1001 Ways to Break the Ice,” MMOGSSIP, Bowling Green OH, 1990.

“Changing the Residence Hall Environment: A More Systematic Process,” MMOGSSIP, Bowling Green, OH, 1990.

ADMINISTRATIVE AWARDS, HONORS, SERVICE

2008-Present	University of Illinois representative on the Champaign community Promises Made Promises Kept Educational Funding Committee
2008-2013	City of Champaign Police-Community Partnership
2007	Recognition Award Outstanding Administrator, Student Government
2008	Senior Administrators, Emergency Response Certification Executive Group
2007	Presidents Emergency Notification Committee
1995-2008	University of North Texas, Dean's Council
2006-2008	University of North Texas, Executive Committee – Provosts Retention Task Force.
1998-2008	University of North Texas, Division of Student Affairs Assessment Committee member.
1995-2008	Enrollment Management Board
1995-2008	University of North Texas, Present Presidential Appointment University Athletic Council.
2006-2007	University of North Texas, Emergency Management Preparedness Committee.
2006-2007	University of North Texas, Foundations of Excellence First Year Experience Committee.
2005-2006	University of North Texas, Chair, Athletic Council Sub-Committee on At Risk Student Athletes.
1996-2006	University of North Texas, Alcohol and Substance Abuse Advisory Committee.
2003-2006	President of The North Texas, Texas Association of Black Personnel in Higher Education.
2003-2006	Board Member Sickle Cell Anemia Foundation or North Texas.
2003-2004	Sorority Housing Planning Committee.
2004	Award, Outstanding Advisor, Coalition of Black Student Organizations; Recognition Award Outstanding
2003	University of North Texas, Administrator, Association of Latin Student Organizations.
1998-2006	University of North Texas, Executive Council – Associate Deans Council.
1998-2003	President’s Task Force on Women in the Academic Workplace (executive committee)
2001	Recognition Award Outstanding Administrator, Student Government Association
1998-2000	Executive committee – Presidents Retention Task Force.
1997-1998	Search committee for Vice President of Student Affairs.

1996-2000 University of North Texas Alcohol Consortium.
1996-1997 University of North Texas Chancellors Campus Co-chair, President's Enrollment Management Committee.
1995-2003 Board Member, Scholars Fair Association.
1995-2000 Chair University Blood Drive.
1995-1998 University of North Texas, Minority Alumni Reception (Committee Chair).
1995-1998 University of North Texas, Minority Student Mentoring Program (Committee Chair).
1995-1998 University of North Texas, Honors Day (Student Committee, Chair).
1996-1997 University of North Texas, Student Scholarship Committee
1996-1997 University of North Texas, Diversity Committee (Committee Chair).
1995-1997 Board Member Denton County Chamber of Commerce Sub-committee on Education.
1993 Black Student Union Outstanding Achievement Award.
1990-1991 Illinois Minority Graduate Incentive Student Fellowship Award.

References Furnished Upon Request